



Sandy Valley Lodge #57 F. & A.M.  
777 E. Quartz PMB 7014  
Sandy Valley NV 89019  
(702) 723-1918

**RETURN SERVICE REQUESTED**



## SANDY VALLEY LODGE #57

Free and Accepted Masons

Trestle Board

Most Worshipful Stephen V. Robison, Jr.

Grand Master, State of Nevada



Next Stated Communication

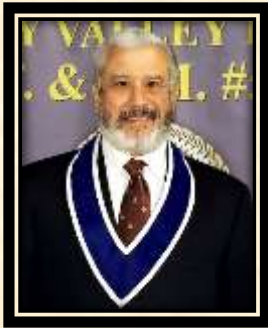
Saturday, June 1, 2019 @ 9AM

Located at 808 Saratoga Ave, Sandy Valley, NV 89019

May 2019 A.D. / 6019 A.L.

[www.sandyvalley57.com](http://www.sandyvalley57.com)

<https://www.facebook.com/groups/sandyvalleylodge57/>



## From the East

Brethren,

It sure has been a busy month! We started with the Grand Master's Official Visit. I think this Stated Meeting is probably the most nerve wracking of the year for the officers. Everything has to be done in front of the Most Worshipful Grand Master of Masons in Nevada. No pressure or anything! I thought it went very well. The officers, including the Marshal who has a big part in the whole thing, were just about perfect. I know Most Worshipful Robison enjoyed being at Sandy Valley, he even received a first-time visitor card and a Sandy Valley 57 pin in addition to the engraved hour glass we traditionally give the Worshipful Master on his Official Visit. We even had a cowan bust into the meeting and interrupt things for a few minutes. That was the first time we've had a cowan or eavesdropper in the Lodge that I know of. Most Worshipful seemed to enjoy the show, though.

In addition, we raised Brother John Stelsel to the sublime Degree of Master Mason on May 16th at Dhahran Daylight Lodge in Henderson. As usual, Dhahran did a beautiful job of performing the Degree work, and they even served us a delicious lunch between the first and second parts of the ceremony. We had a few brothers there, including Jeff Chambers, Cyril Bradshaw, and Brett Williams who did a great job participating in the ceremony. I don't want to go into any more detail than that, Brett, thanks for your support. Also, I have to give a huge thank you to Dhahran Daylight #55 for all the time and effort they put into helping us with this courtesy Degree. Brother Anthony Archie was instrumental in the effort, and Worshipful Mike Rheinhart from St. John's Lodge #18 in Pioche was an excellent MEKS.

I think every Worshipful Master who has gone before me has said in June that it is unbelievable that we are already at the summer break. The years just seem to fly by. It has been a tremendous honor to be your Worshipful Master of Sandy Valley Lodge #57. So far it has been a wonderful experience and a lot of fun, I am planning on announcing a couple of informal events over the summer, I will send out e-mails as to the times and places. I'm thinking maybe a bowling night, shooting at a range, maybe a softball game. It would be nice to see some of you

over the break. If you have an idea or a preference as to what you'd like to do, let me know. In the meantime, have a lot of fun and please be safe out there.

Fraternally from the East,

Steven Benjamin

Worshipful Master, Master Mason

Sandy Valley Lodge #57 F. & A.M.

702-802-8960 (Cell)

[SteveBen702@gmail.com](mailto:SteveBen702@gmail.com)



## From the West

Brothers,

My cable-tow has become shortened by work as I prepare for our upcoming Stated Communication, where I will have the privilege and honor of conferring an EA degree. I look forward to seeing everyone there.

Fraternally from the West,

David Sims  
Senior Warden, Master Mason  
Sandy Valley Lodge #57 F. & A.M.  
702-203-0917  
[Dave.Sims@cox.net](mailto:Dave.Sims@cox.net)



## From the South

Brothers,

WOW, well we made it through the Grand Master's Official Visit! I want to thank all those who participated for their stellar performance and dedication, the Grand Master was clearly pleased. As seems to always be the case with visits from our past and current Grand Masters and first-time visitors, Most Worshipful Stephen V Robison Jr truly enjoyed the uniqueness and hospitality of our humble Lodge.

Our Grand Master was treated by a surprise and unannounced cameo by the anonymous "Cowan" who provided a bit of distraction from the pomp and circumstance of the Grand Master's Official Visit, and allowed everyone to take a breath...it was all part of the plan!

I look forward to the upcoming degree work during our next Stated Communication for a couple of reasons. First, I always enjoy the ritual involved in any degree we conduct. Secondly, this will be an EA degree, which proves we continue to grow and prosper as a Lodge. I continue to encourage everyone to seek and invite good men who are worthy of become Masonic Brothers to do so. Finally, I wish everyone a great Summer break. Please take time to enjoy family friends, and loved ones. I bid safe travels to those using the time to leave the area. Please be safe, we want you back in September...we're not done yet. For those staying in the area, Worshipful Steve has discussed informal get togethers, where Brothers can just enjoy the bonds of union and friendship. I look forward to seeing everyone.

Fraternally from the South,

Al Navarro II  
Junior Warden, Master Mason  
Sandy Valley Lodge #57 F. & A.M.  
702-218-5060 (Cell)  
[NavarroA@cox.net](mailto:NavarroA@cox.net)

PHOTO NOT  
AVAILABLE

## From the Secretary's Desk

Let me know if you have questions or such. My cell number is 702-807-8889. Keep an eye out for our website to be updated and improved.

Peace and Blessings,

Troy Schneiderman  
Secretary, Master Mason  
Sandy Valley Lodge #57 F. & A.M.  
702-807-8889  
[DreadPirateRiggs@gmail.com](mailto:DreadPirateRiggs@gmail.com)

## MASONIC EDUCATION PLAN



### Sandy Valley #57 Monthly Masonic Education Lesson Plan

<i>January 2019</i>	Masons and Technology
<i>February 2019</i>	George Washington's Masonic Incidents
<i>March 2019</i>	The Square
<i>April 2019</i>	The Compasses
<i>May 2019</i>	The Sun, The Moon, The Stars
<i>June 2019</i>	The York Legend
<i>July 2019</i>	DARK
<i>August 2019</i>	DARK
<i>September 2019</i>	Freemasonry and the House of Stuart
<i>October 2019</i>	Operative to Speculative Freemasonry
<i>November 2019</i>	The Marks of a Mason
<i>December 2019</i>	Hiramic Legends

**Scope of the Program:** The education officer will prepare the lectures for delivery. It is recommended that the recently raised master masons (e.g., last five years), participate in the program, to deliver the 5-10 min lecture during each monthly meeting. Lectures are encouraged to research the lesson and provide additive content or subjective personal meaning or interest in the lecture topic.

Approved By:

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Steve Benjamin  
Worshipful Master, 2019

## **Servant/Transformational Leadership in Masonry**

**May 2019**

### **Sandy Valley #57 Monthly Masonic Education Lecture**

Prepared By: R. "Montana" Williams, Senior Deacon & Historian, Master Mason, 32o, Sir Knight, Noble Shriner

#### **Introduction**

Over the past year, you have heard me discuss historical events related to early Masonry in the United States, the origins of early masonic traditions and symbols used today. Recently, I have given a lot of thought to the leadership within our lodges, our appendant bodies, our communities, our vocational professions, and in our homes. I am sure many of you have received instruction or bore witness to different leadership methods during your lifetimes. Please understand that this discussion is not intended to deliberate the many recognized leadership styles, but to focus on the fraternity's leadership theory that is the core of our masonic values and by augmenting it with an additional methodology can bear fruit within our Masonic bodies and our lives. Presently, we have numerous resources that discuss leadership within the lodge, but as brethren we should always strive to educate and engage ourselves and members, helping achieve personal growth and excel both inside and outside the fraternity. I will offer you that blended approach and five practices which applies to all aspects of a Brother's life. First, I want to draw a comparison of two leadership styles and how if blended they exemplify the virtues of Freemasonry.

#### **Servant Leadership**

Servant leadership is the very essence of Freemasonry and a foundation since time immortal. Although the first published definition of servant leader did not occur until 1970, Freemasons defined it long ago through our principle tenants of Brotherly Love, Relief, and Truth. Robert Greenleaf defined the concept as timeless when he published: "The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first." Though serving others, the servant leader inspires others to aspire to his cause. This is sharply different from one who is adopts the leader-first style which desires power and the acquisition of material possessions.

#### **Transformational Leadership**

Transformational leadership is deeply rooted in change whether individual, organizational, or societal. It focuses on helping good men become better men, in its ideal form, creates valuable and positive change in the followers with the end goal of developing newly-made masons into leaders within their lodges, communities, and professions. Enacted in its authentic form, transformational leadership enhances the motivation, morale and performance of followers through a variety of mechanisms. These include connecting the follower's sense of identity and self to the mission and the collective identity to our Masonic Brotherhood. It includes being a role model; challenging followers to take greater ownership for their work, and an understanding of individual strengths and weaknesses, so a leader can align followers with tasks that optimize their performance.

#### **Servant/Transformational Masonic Leader**

Secondly, I ask you to reflect on what I just described; servant and transformational leadership. For example, understanding leads you to a reflection from the Entered Apprentice Charge which trusts you with responsibility to God, your neighbor, and yourself. To serve God and esteem him, to your neighbor act upon the square, do unto him as you would that he should do unto you, to yourself be an example to your profession by avoiding all irregularities and intemperance. Above all you are charged to practice benevolence and charity. These acts serve others and set an example, motivates, increase morale, and enhances individual or organizational performance in a variety of ways. By combining both theories, we can develop ourselves and aid our brethren in that continuing journey from the rude and natural state of the Rough Ashlar to the refined state of the honed Perfect Ashlar.

#### **Theory to Reality—Application of Servant/Transformational Leadership**

From theory to reality involves application, So, let's discuss transitioning from theory to practice, but before that it is important to provide context to the practices I am about to share. In September 1994, I went to pick up a book for the first class for my master's degree program, looking back now, I know realize this class and textbook provided early light that I would later recognize during my initial journey in Masonry—it laid out the a foundation for the servant-transformational leadership process. Unbeknownst to me, just a few months early Most Worshipful D.A. Bruce, Past Grand Master of Masons in Alberta Canada gave a speech at the "All Canada" Conference in Winnipeg in which he laid out five leadership practices common to successful leaders and necessary for the survival of Freemasonry in the 21st Century. It so happens that those principles were identical to those described in my textbook. Those practices

became the crux of my leadership philosophy going forward. As such, I would like to share the practices outlined by Most Worshipful D.A. Bruce and Kouzes & Posner's (2007) book along with some examples that you can apply in lodge or in life:

Leadership is not about personality; it's about behavior—an observable set of skills & abilities.

### **1. Model the Way**

Leaders establish principles concerning the way people (constituents, peers, colleagues, and customers alike) should be treated and the way goals should be pursued. They create standards of excellence and then set an example for others to follow. Because the prospect of complex change can overwhelm people and stifle action, they set interim goals so that people can achieve small wins as they work toward larger objectives. They unravel bureaucracy when it impedes action; they put up signposts when people are unsure of where to go or how to get there; and they create opportunities for victory.

- a. Sets a personal example of what is expected.
- b. Makes certain that people adhere to agreed standards.
- c. Follows through on promises and commitments.

### **2. Inspire a Shared Vision**

Leaders passionately believe that they can make a difference. They envision the future, creating an ideal and unique image of what the organization can become. Through their magnetism and quiet persuasion, leaders enlist others in their dreams. They breathe life into their visions and get people to see exciting possibilities for the future.

- a. Talks about future trends influencing our work.
- b. Appeals to others to share dream of the future.
- c. Shows others how their interests can be realized

### **3. Challenge the Process**

Leaders search for opportunities to change the status quo. They look for innovative ways to improve the organization. In doing so, they experiment and take risks. And because leaders know that risk taking involves mistakes and failures, they accept the inevitable disappointments as learning opportunities.

- a. Challenges people to try new approaches.
- b. Searches outside organizations for innovative ways to improve.
- c. Asks 'What can we learn?'

### **4. Enable Other to Act**

Leaders foster collaboration and build spirited teams. They actively involve others. Leaders understand that mutual respect is what sustains extraordinary efforts; they strive to create an atmosphere of trust and human dignity. They strengthen others, making each person feel capable and powerful.

- a. Actively listens to diverse points of view.
- b. Treats people with dignity and respect.
- c. Supports decisions other people make.
- d. Gives people choice about how to do their work.
- e. Ensures that people grow in their jobs.

### **5. Encourage the Heart**

Accomplishing extraordinary things in organizations is hard work. To keep hope and determination alive, leaders recognize contributions that individuals make. In every winning team, the members need to share in the rewards of their efforts, so leaders celebrate accomplishments. They make people feel like heroes.

- a. Praises people for a job well done.
- b. Expresses confidence in people's abilities.
- c. Creatively rewards people for their contributions.
- d. Recognizes people for commitment to shared values.
- e. Finds ways to celebrate accomplishments.
- f. Gives team members appreciation and support.

*Kouzes, J. M. & Posner, B. Z. (2007). The Leadership Challenge (4th ed.). San Francisco: Jossey-Bass.*

**STATED MEETING of SANDY VALLEY LODGE #57  
May 4th, 2019, A.L. 6018**

Present

Bro. Steven Benjamin	WM	Bro. Cyril Bradshaw	CHA
Bro. John Pennington P.M.	SW	Bro. Wade Schneiderman	TRE
Bro. Albert Navarro	JW	Bro. Troy Schneiderman	SEC
Bro. R. Montana Williams	SD	Bro. Curtis Mattke	MAR
Bro. Arron Sharp	JD	Bro.	TYL
Bro.	SS	Bro. Buzz Ingram	JS

33 Masons present at the opening. The Worshipful Master call the Lodge to order and opened on the First Degree in due form at 9 am. Flag was presented west of the altar. The Lodge was call to recess to make preparations for the Grand Master’s visit. After the Grand Master was brought in the Master went to the alter to receive him and escort him to the East. Once in the East, The Most Worshipful Grand Master Stephen V. Robison was given Pubic Honors of 3 times 3 the lodge gavel was given to the Most Worshipful which was given back the Master to finish introductions and will take it back at a later time during the meeting.6 Grand lodge officers were introduced, V.R. David Bechtel Grand Chaplin, W. Florian Dumitru Grand Orator, W. Greg Curtin Grand Steward, W. Chuck Barone Grand Historian, W. Philip Michaelson Grand Trustee and W, Jacob Lewis Web Mason. All present Past Masters were asked to rise and introduce themselves Present were Troy Schneiderman P.M. Wade Schneiderman P.M. John Pennington P.M., and George O’Dell P.M. 50-year masons were announced. Minutes were accepted.

Sickness and Distress:

Brother Brian Boles’ mother-in-law has passed away, he is not present to be at the family’s side. Flowers were asked to be sent.

Garry Boozers lady is under the weather.

Education was given by Brother R. Williams on “Leadership “for the lodge.

Sunshine:

Brother George Odell is back home again.

Brother Al’s Grandson is doing well after his surgery for clubfoot.

Announcements: Grand lodge Notices were read aloud.

Petitions from all Lodge’s that were received were read.

Bank account shows \$1,172.68

CD shows \$6,232

A \$100 donation was given to the Lodge for use of folding Chairs.

Prior to turning the Gavel back over to the Grand Master, The Master presented the Grand Master with a gift from the Lodge (our standard hourglass) and made the comment of “MAY THE FOURTH BE WITH YOU “. After receiving the Lodge Gavel, the Grand Master proceeded to give the Lodge his speech.

There being no further business to be brought before the lodge, the purpose of the communication having been full filled, peace and harmony prevailing The Most Worshipful closed the lodge in ample form at 10:40 am.

Fraternally submitted:

Tory Schneiderman, PM  
Secretary, Sandy Valley #57

# ANNOUNCEMENTS AND EVENTS

## Lodge Dues

Lodge dues continue to be collected. If you have not paid your 2019 dues, contact our Secretary to secure payment.

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## GMOV Rehearsal

A rehearsal will be held in preparation for the GMOV:

- Wednesday, May 1<sup>st</sup> @ 1800 (6pm) @ the MMT
- **All Officers and those with parts in the opening and closing of the Lodge are required to attend.**
- All Brothers are encouraged to attend.

## From the Social Media Manager & Web Master

Connect with your Lodge Brothers and stay up-to-date on all that is Sandy Valley Lodge #57, F.&A.M. Click the link below and become a part of our digital Brotherhood through our Social Media platforms and Website at:

### Website

[www.sandyvalley57.com](http://www.sandyvalley57.com)

### Social Media

Facebook page: <https://www.facebook.com/groups/sandyvalleylodge57/>

Twitter: <https://twitter.com/sandyvalley57>

Fraternally,

Brian Boles

Social Media Manager & Web Master, Master Mason

Sandy Valley Lodge #57 F. & A.M.

702-296-8653 (Cell)

[Brian@switch.com](mailto:Brian@switch.com)



# From the Editor's Desk

## #VEGASSTRONGER

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### TO ALL RECIPIENTS

Sandy Valley Lodge #57 F. & A.M.  
777 E. Quartz PMB 7014  
Sandy Valley NV 8901

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### TO OUR FELLOW LODGE'S THROUGHOUT SOUTHERN NEVADA:

If you would prefer NOT receiving our monthly Trestle Board electronically, please notify me at the email below and you will be removed from our monthly TB mailing. Barring any requests to unsubscribe, enjoy our TB.

[navarroa@cox.net](mailto:navarroa@cox.net)

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### SANDY VALLEY LODGE MEMBERS

### PLEASE CONTINUE TO UPDATE YOUR CONTACT INFORMATION

Once again, it's time to ensure we have your updated contact information. Please provide the following:

**LAST NAME / FIRST NAME / ADDRESS / HOME PHONE / WORK PHONE / CELL PHONE / FAX NUMBER / EMAIL ADDRESS / BIRTHDATE**

Fraternally,

Al Navarro II  
Junior Warden & TB Editor, Master Mason  
Sandy Valley Lodge #57 F. & A.M.  
702-218-5060 (Cell)  
[NavarroA@cox.net](mailto:NavarroA@cox.net)

*"Then I heard the voice of the LORD saying, "Whom shall I send? And who will go for us?" And I said, "Here am I. Send me!" -- Isaiah 6:8*

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2019 LODGE OFFICERS		PAST MASTERS	
Steven Benjamin	Worshipful Master 702-802-8960	Donald Daum	UD 2001
David Sims	Senior Warden 702-203-0917	George W. Odell	2002
Albert A Navarro II	Junior Warden 702-218-5060	Ted Johnson	2003
Wade Schneiderman, P.M.	Treasurer 702-204-4721	Bill Katz (Unfinished Term)	2004
Troy Schneiderman, P.M.	Secretary 702-807-8889	Swannie Swenson (2004)	2005
Cyril Bradshaw	Chaplain 702-610-2507	Al Oppegard	2006
R. Montana Williams	Senior Deacon 702-743-7143	Troy Schneiderman	2007
Aaron Sharp	Junior Deacon 702-XXX-XXXX	Michael L. Rodgers	2008
Curt Mattke	Marshall 702-232-3268	John Pennington	2009
Brian Boles	Senior Steward 702-XXX-XXXX	Mike Barry	2010
Buzz Ingram	Junior Steward 702-800-1388	Wade Schneiderman	2011
Curtis Overton	Tyler XXX-XXX-XXXX	Fred Horne	2012
R. Montana Williams	Historian 702-743-7143	Mark Tavarez	2013
John Pennington, P.M.	Deputy Grand Lecturer 702-355-0154	John Pennington	2014
		Michael Kurcab	2015
		Dwain Rittenhouse	2016
		Mathew McCarthy	2017
		Kenneth L. O'Neill Jr.	2018
TRUSTEES		AFFILIATED PAST MASTERS	
1-Year	Dwain Rittenhouse, P.M.	David Owens	
2-Year	Mathew McCarthy, P.M.	Fred Horne	
3-Year	Kenneth L. O'Neill Jr., P.M.	*George Gilbert	
		Terry Baker	
HONORARY MEMBERS		Fred Robinson	
	*Jim Cook, P.M.	Harold Scalzo	
	Harry Christopher, P.M.	Richard Hunker	
	Frank Merica, P.M.	Clifford Wiltse	
		Dave White	
HONORARY PAST MASTERS		Greg Curtain	
*Parke Potter	2007	*Deceased	